What is Employee Assistance?

When managing a high-pressure job, it's not easy to deal with the demands of family and everyday life. Today's fast-paced lifestyles make pressures and concerns seem overwhelming. Finding the time to deal with these issues may seem impossible. To address work/life challenges, turn to ACI EAP for personalized solutions.

The EAP is a confidential, prepaid by your employer, results-oriented service with resources designed to address everyday problems. These resources include: assessment, referral, and brief sessions with a qualified mental health professional; unlimited child care, elder care, and pet care referrals; unlimited telephonic financial and legal assistance; identity theft resources; education and scholarships referrals; enhanced consultation, referrals and resources regarding any personal service; and much more.

The EAP is prepaid, confidential, easy to use,

and available to all **family** members.

This Program is For You!

My ACI EAP provider showed me new ways to deal with my everyday problems. Today I'm very happy, love my job, and am so grateful that the EAP was there when I needed it. 99

> -Renee M. Atlanta, GA













800.932.0034 eapinfo@acispecialtybenefits.com www.acispecialtybenefits.com



Conquer Life Challenges

The EAP is designed to help with any problem affecting behavioral health, well-being, pressures outside of work, and job performance. Typical issues may include, but are not limited to:

Relationship Issues

- · Marital issues
- Family issues
- Single life
- Parenting
- Blended families
- · Conflict resolution

Emotional Well-being

- Depression
- · Managing stress
- · Coping with grief
- · Managing anxiety
- · Substance abuse
- · Healthy attitudes

Legal/Financial

- Legal resources and referrals
- · Financial planning
- · Credit counseling
- Bankruptcy
- Foreclosure

Workplace Challenges

- · Managing change
- · Dealing with conflict
- Co-worker relationships
- Supervisory concerns
- · Balancing work/life
- · Time management

Work/Life and Personal Services

ACI Work/Life services are included in your EAP. ACI offers an innovative blend of direct and referral services designed to help today's busy employees and family members. Resources and referrals are provided in a broad category of personal services, including, but not limited to:

- · Child care and parenting
- · Elder care and aging
- Pet care
- · Identity theft

- · Education assistance
- · Personal services
- Community based resources

Affinity™ Online

Enjoy 24-hour web access to the latest news, countless resources, interactive tools and expert opinions addressing a wide range of work/life topics. Visit www.Affinity-Online.com.

I was able to get through the workday without feeling so hopeless. The financial professional gave me great advice to get back on my feet and work toward a better life. 99

-Gary 7. Norfolk, VA

For help and information:

Contact ACI







800.932.0034 Text to 858.ACI.2094 eapinfo@acispecialtybenefits.com

EAP is Prepaid and Easy to Use

EAP and Work/Life services have been prepaid by your employer and are free to you. ACI or the Human Resources department can explain the specific benefit your company has selected.

Should help be needed beyond the EAP, you may be referred to community and other resources. Health insurance may cover some of these costs. The EAP provider will work with you to make sure the referral is affordable and meets your needs.

Simply call ACI EAP at (800) 932-0034 to speak with a professional service provider face-to-face, by phone, email, or even text! You will be asked to briefly describe your concerns so that you and the provider can develop a plan that works best for you. This plan may include assessment, brief sessions, and/or referral to other helpful resources. All contact with the EAP is strictly confidential.



Privacy is guaranteed. ACI conforms with all state and federal regulations including HIPAA to ensure strict confidentiality.



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